ARC'TERYX

Arc'teryx Equipment Inc.

A leading designer and manufacturer of innovative high-end technical outdoor equipment and clothing

Development Team Managers – *North Vancouver*

Arc'teryx is a leading designer and manufacturer of innovative, high-end technical outdoor clothing and equipment. In the past year, we have gone from 406 employees, to over 480. Our ongoing success stems from an uncompromising passion to continuously challenge, and radically improve, the status quo.

We are looking for detail-oriented individuals with a strong knowledge of apparel construction to join our team as Development Team Managers. This role is responsible for managing a specialized team of Product Developers, Pattern Makers, and Sample Sewers in their efforts to manage product from design concept through production readiness while ensuring a consistent level of quality, fit, and performance.

We have 5 newly-created Development Team Manager roles available

Do you have:

- Knowledge of apparel construction, material construction and properties, pattern making, costing, bill of materials, embroidery and surface applications
- 8-10 years experience in design, development, production or merchandising
- Proven skills at problem solving, interpreting design intent and product innovation
- Proven performance history with domestic and offshore vendors and manufacturers
- Strong verbal and written communication skills
- Extreme attention to detail
- Ability to manage multiple priorities
- Intermediate to advanced computer skills in Adobe Illustrator and Microsoft Office

And are you interested in:

- Providing day-to-day leadership and guidance to category Product Developers, Pattern Makers, Sample Sewers
- Training the team to work closely with other internal departments to deliver production worthy samples and specifications
- Reporting team performance metrics regularly to management team (e.g. product category execution against the corporate calendar, workflow, team capacity vs. line list requirements)
- Ensuring use of standard spec documentation to provide sufficient details to accurately produce finished goods, maintain an accurate database of BOM information, aid raw material purchasing, and support Quality process
- Enforcing use of standard costing practices and up to date references to provide accurate prototype estimates, product category cost and margin analysis
- Guiding Product Developers in negotiations of new product cost sheets with factories, working with internal teams to ensure consistent RM values, and appropriate direct labour values are utilized
- Supporting factory execution of new products to ensure Arc'teryx continues to achieve state of the art opportunities for product innovation
- Ensuring that Arcteryx brand standards are met

If so, we'd definitely like to hear from you. Please apply by forwarding your resume and cover letter in PDF or Word format to hr@arcteryx.com. It is important to quote "**1112-DTM-web**" in the subject line of your email.

Arc'teryx hires on the basis of merit and is committed to Employment Equity.

You can expect an email acknowledging the receipt of your submission within 5 days of your initial correspondence.

Thank you in advance for your interest in Arc’teryx.